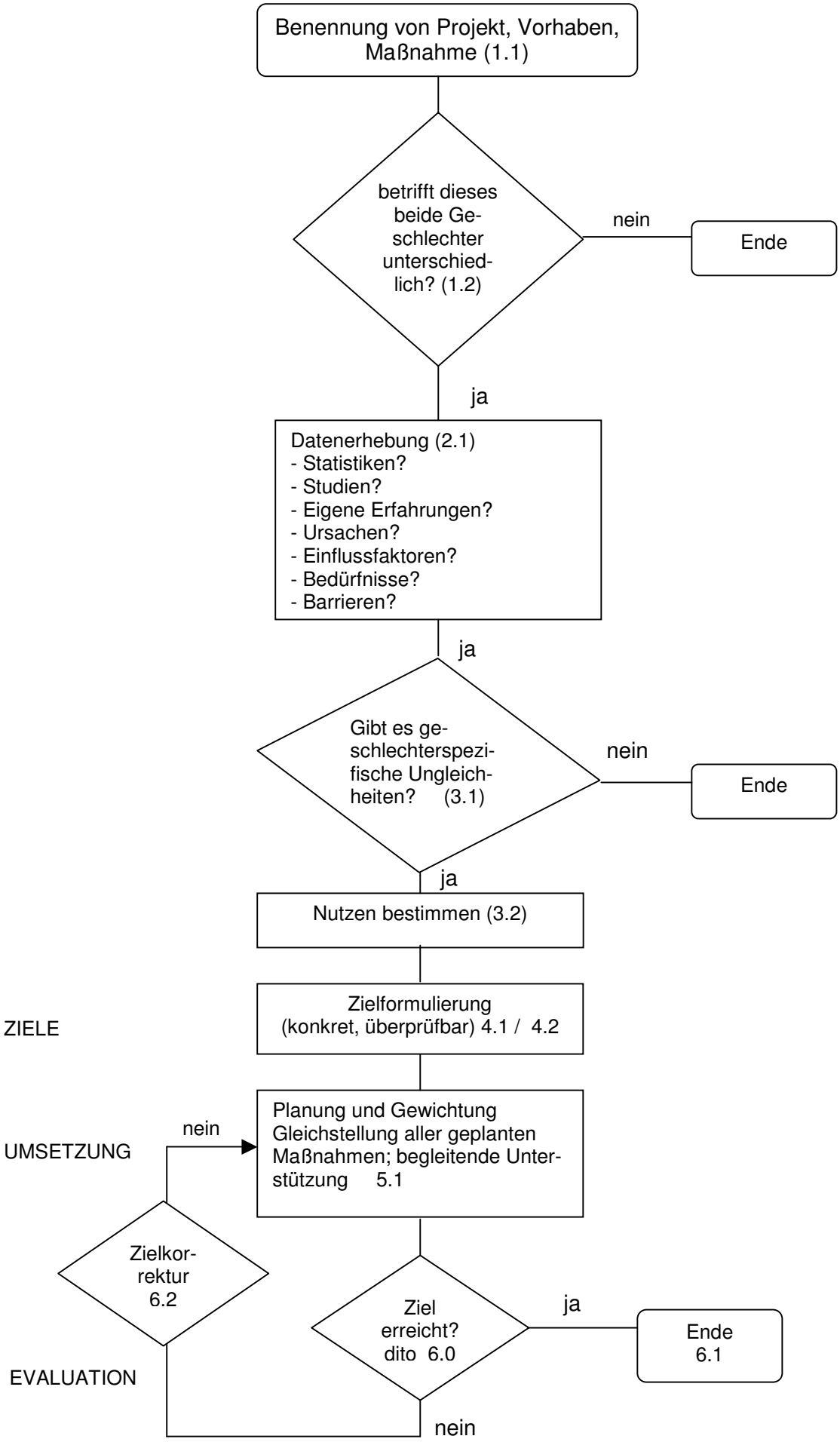ABLAUFPLAN UWSA / Gender Dokumentation